ISO 14001:2015 certified

ENVIRONMENTAL POLICY

GHSP is a global supplier to the automotive and appliance industries, utilizing processes that include plastic molding equipment, robotics, surface mount technology, wave, select and hand soldering operations, and mechanical assembly equipment.

GHSP's EMS: Applies to the Environmental Management System, including its facilities, properties, and all persons working for, or on behalf of, GHSP. (EM-PR-X01 Environmental Management) Including the activities, products, and services.

GHSP believes in a robust and wide-ranging environmental management approach with a focus on continual improvement of our policies and processes, which will enhance our understanding and control of our environmental aspects that impact our environment, organization, markets, and the community where we work and live. GHSP commits to:

1. Protect the environment.
   - Prevent pollution, reduce waste, reduce the use of hazardous materials, and minimize the consumption of resources through water & energy conservation, air and chemical management, and robust recycling processes.
   - Consider the wider global impact of all our activities with respect to the air, water, soil, subsoil, natural resources, flora, fauna (animal welfare), people, noise, and the various ways these inter-relate with one another.
   - Sustainable resources management
   - Understand and reduce carbon emissions throughout the value-chain.

2. Fulfill its legal and compliance obligations.
   - Comply with applicable legal requirements and other requirements to which the Company subscribes which relate to its environmental aspects.
   - To the extent possible consider life cycle impacts of the aspects and activities throughout the value stream.

3. Continually improve the environmental management system to enhance environmental performance.
   - GHSP senior management are committed to setting direction and establishing targets to ensure protection of the environment.
   - Include the consideration of environmental issues in business strategies and initiatives.
   - Educate, train, and motivate employees to carry out tasks in an environmentally responsible manner and ensure that a professional development strategy remains core to our business goals.

This Policy, owned by the Director of Operations, will be communicated to all staff, contractors, and suppliers, and be available to the public upon request and/or through selected media.

Signature of Approval

CL Atti Dir NA Ops

Name & Title

19 Jun 2023

Date